GREEN TOWNSHIP BOARD OF EDUCATION MINUTES Regular Meeting July 15, 2020

Time: 7:30p.m.

Place: Green Hill School Small Gym

I. <u>CALL TO ORDER</u>

A. FLAG SALUTE

B. MEETING ANNOUNCEMENT

"This is a regular meeting of the Green Township Board of Education held for the purpose of transacting appropriate Board business. In compliance with Chapter 31, Laws of 1975, the New Jersey Herald was properly notified and copies of the agenda of this meeting were appropriately posted and made available for the public."

C. ROLL CALL

| | | Term Expires | Roll <u>Call</u> |
|------|--|-----------------|------------------|
| Mrs. | Marie Bilik- President | 2020 | X |
| Mrs. | Ann Marie Cooke – Vice-President | 2021 | X |
| Mr. | Matthew Fox | 2020 | X |
| Mr. | Scott Guzzo | 2022 | X |
| Mr. | Noah Haiduc-Dale | 2022 | X |
| Mrs. | Denise Kelly-Jones | 2020 | <u>X</u> |
| Ms. | Kristin Post | 2021 | X(8:26pm)_ |
| Mr. | Michael Rose | 2021 | X |
| Mr. | Robert Strasser | 2022 | X |
| Dr. | Lydia E. Furnari, Interim Superintendent | | Absent |
| Mrs. | Tina Palecek, SBA /Board Secretary | | <u>X</u> |

D. MISSION STATEMENT

Our mission at Green is to educate every student in a safe and secure environment to become a confident and caring life-long learner, who can communicate and contribute positively to the changing needs of society. The district, in cooperation with the community, will provide an academic environment that values excellence, initiative, and diversity of our students and community, while supporting a program of studies that is congruent with the New Jersey Student Learning Standards.

II. <u>CORRESPONDENCE</u>

None

III. <u>PUBLIC PARTICIPATION ON AGENDA TOPICS</u>

This public session is designed for members of the public to speak on this evening's agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments may be limited to three minutes to the individual who has been recognized by the board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

No public comments.

IV. VARIOUS REPORTS

A. NEWTON BOARD OF EDUCATION UPDATE – Mrs. Cooke

- Newton School Business Administrator/Board Secretary resigned.
- A High School Teacher Assistant resigned
- Accepted CARES Act funding of \$176,041
- Awarded Sodexo the 2020-2021 Food Services Management Contract per RFP responses
- The Newton SBA/BS reported the solar project returned as 1.95 cents per kilowatt hour
- Next meeting: July 28, 2020 at 7pm via Cisco WebEx
- B. PTA UPDATE Mrs. Kelly-Jones
 - There was a meeting on June 29, 2020 to vote in new officers
- C. BOARD PRESIDENT'S REPORT Mrs. Bilik
 - Mrs. Bilik attended a meeting with the Interim NJDOE Commissioner, Kevin Dehmer. The meeting was very informative. Mr. Dehmer was very helpful and willing to meet every other month if necessary.

D. SUPERINTENDENT'S REPORT - Dr. Furnari

- Curriculum Presentation: Ms. Thompson and Ms. Waters did a presentation on the Fountas & Pinnell Literacy classroom series Language Arts K-4
- Superintendent's Update
 - Mrs. Bilik reported for Dr. Furnari
 - There will be a special meeting on July 29, 2020 to discuss and approve the Green Township School District Restart and Recovery Plan. The Plan must be submitted to the County by August 6, 2020
 - The current plan is to utilize a hybrid model, but that is contingent on many factors including NJDOE and the NJ Governor's instructions

E. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT - Mrs. Palecek

- Preliminary scheduling discussions have begun for the annual comprehensive audit. Normally the audit is completed in the fall, however, due to COVID-19 we will be breaking the pattern to ensure proper social distancing is maintained.
- Working on the reopening plan. The maintenance and custodial staff are doing a fantastic job of meeting new goals required for COVID-19 while still completing the standard summer tasks.

VI. <u>DISCUSSION/ACTION ITEMS</u> None

- VII. <u>SUPERINTENDENT SEARCH</u> No Update
- VIII. UNFINISHED BUSINESS None
- VIII. <u>NEW BUSINESS</u> None

IX. <u>BOARD BUSINESS</u> – Mrs. Ann Marie Cooke

- A. Motion to accept minutes of the following meetings:
 - 1. Regular Meeting of June 17, 2020. (attachment)
 - 2. Executive Session of June 17, 2020.
 - 3. Work Session Meeting of June 24, 2020. (attachment)
 - 4. Special Meeting of July 9, 2020. (attachment)

Consent Agenda 1 through 4 as written

| Motion: | Mrs. Cooke /Roll Call/ | | Second: | Mr. Rose | | |
|---------|---------------------------|-----|--------------|----------|--------------------|-------------|
| | Marie Bilik | Yes | Scott Guzzo | Yes | Noah Haiduc-Dale | Yes |
| | Ann Marie Cooke | Yes | Michael | Yes | Denise Kelly-Jones | Yes to 1&2 |
| | | | Strasser | | | Abstain 3&4 |
| | Matthew Fox | Yes | Michael Rose | Yes | Kristin Post | N/P |
| | N/P-Not Present | | | | | |

Motion Carried: Yes

X. <u>COMMITTEE REPORTS</u>

A. <u>CURRICULUM</u> – Mr. Noah Haiduc-Dale, Chairperson

- 1. Motion to adopt the Fountas & Pinnell Literacy classroom series for Language Arts, Grades K-4, published by Heineman, copyright 2018
- 2. Motion to approve the following professional development sessions for Green Hills School teachers:

| Staff Member | Conference Name | Provider/Location | Date | Cost |
|-------------------|---------------------|--------------------------|---------|------------|
| | | | | |
| Kristin Waters | Fountas & Pinnell | Heineman / | 8/3/20 | \$3,100.00 |
| Sarah Pittenger | Classroom Overiew | Virtual | | |
| Jessica Zur | | | | |
| Eileen Maffei | | | | |
| Lisa Sprofera | | | | |
| Tara Lavalley | | | | |
| Kelli McKeown | | | | |
| Beh Holley | | | | |
| Dara Seminara | | | | |
| Kim Scudieri | | | | |
| Laura Haugk | | | | |
| Brianna Collianni | | | | |
| Alyssa Murphy | | | | |
| Kristin Waters | Fountas & Pinnell | Heineman / | 8/17/20 | \$3,100.00 |
| Sarah Pittenger | Phonics, Spelling & | Virtual | | |
| Jessica Zur | Word Study | | | |
| Eileen Maffei | - | | | |
| Lisa Sprofera | | | | |
| Tara Lavalley | | | | |
| Kelli McKeown | | | | |
| Beh Holley | | | | |
| Dara Seminara | | | | |
| Kim Scudieri | | | | |
| Laura Haugk | | | | |
| Brianna Collianni | | | | |
| Alyssa Murphy | | | | |

3. Motion to approve the following requests for professional development:

| Staff Member | Conference Name | Provider/Location | <u>Date</u> | Costs | |
|--------------|--------------------|--------------------------|-------------|---------------|---------------|
| | | | | D | ¢100.00 1 |
| C.Clark | Distance Learning | Corwin / Virtual | | Registration | \$199.00 each |
| L. Furnari | Playbook Institute | Format – Zoom | 7/20/20 | Mileage/Tolls | None |
| L. Fuillait | Playbook institute | | | Total | \$398.00 |
| | Distance Learning | Commin / Vintual | | Registration | \$199.00 each |
| A.VanSickle | Distance Learning | Corwin / Virtual | 8/4/20 | Mileage/Tolls | None |
| | Playbook Institute | Format – Zoom | | Total | \$199.00 |

4. Motion to approve the following professional development sessions for Green Hills School teachers:

| Staff Member | Conference Name | Provider/Location | Date | Cost |
|------------------|---------------------------|--------------------------|---------|------------|
| | | | | |
| AM Van Sickle | How to Use Guided | Bureau of Education | 8/11/20 | \$3,279.00 |
| Sarah Pittenger | Math to Strengthen | and Research / | | |
| Jessica Zur | Your Math Including | Virtual | | |
| Lisa Sprofera | Remote Instruction | | | |
| Kelli McKeown | | | | |
| Beth Holley | | | | |
| Kerstin Martinka | | | | |
| Sue Miller | | | | |
| A Weatherwalks | | | | |
| Alyssa Murphy | | | | |

Consent Agenda 1through 4 as written

| Motion: | Mr. Haiduc-Dale | | Second: Mrs. Cooke | | | |
|---------|-----------------|-----|--------------------|-----|--------------------|-----|
| | /Roll Call/ | | | | | |
| | Marie Bilik | Yes | Kristin Post | N/P | Noah Haiduc-Dale | Yes |
| | Ann Marie Cooke | Yes | Michael Rose | Yes | Denise Kelly-Jones | Yes |
| | Matthew Fox | Yes | Scott Guzzo | Yes | Michael Strasser | Yes |
| | N/D N D | | | | | |

N/P - Not Present

Motion Carried: Yes

B. <u>FINANCE</u> – Mr. Scott Guzzo, Chairperson

- 1. Motion to approve the General Fund bills list for June 18, 2020 through June 30, 2020 for a total of \$98,962.88 (attachment)
- 2. Motion to approve the General Fund bills list for July 1, 2020 through July 15, 2020 for a total of \$178,009.80 (attachment)
- 3. Motion to approve the attached disbursements for July 2020 from the Student Activities Account in the amount of \$130.30 and the Business Office Petty Cash Account in the amount of \$171.75 (attachment)
- 4. Motion to allow the following tax shelter investment carriers to market their product to the employees. Investments may be made through payroll deductions at employee's request.

Equitable 403B Security Benefit Lincoln Financial 6. Motion to approve the following resolution regarding Tax Monies for 2020-2021:

RESOLVED that the amount of tax monies required for school purposes for the 2020-2021 school year is \$9,847,673 for General Fund and that the Township of Green is hereby requested to place in the hands of the Treasurer of School Monies the below listed amounts:

| | GENERAL FUND | DEBT SERVICE | TOTAL |
|--------------|--------------------|--------------|--------------------|
| 2020 | | | |
| July | \$ 820,639.42 | | \$ 820,639.42 |
| August | \$ 820,639.42 | | \$ 820,639.42 |
| September | \$ 820,639.42 | | \$ 820,639.42 |
| October | \$ 820,639.42 | | \$ 820,639.42 |
| November | \$ 820,639.42 | | \$ 820,639.42 |
| December | \$ 820,639.42 | | \$ 820,639.42 |
| 2021 | | | |
| January | \$ 820,639.42 | | \$ 820,639.42 |
| February | \$ 820,639.42 | | \$ 820,639.42 |
| March | \$ 820,639.42 | | \$ 820,639.42 |
| April | \$ 820,639.42 | | \$ 820,639.42 |
| May | \$ 820,639.42 | | \$ 820,639.42 |
| June | \$ 820,639.38 | | \$ 820,639.38 |
| TOTAL | \$ 9,847,673.00 | \$.00 | \$ 9,847,673.00 |

Consent Agenda 1, 2, 3, 4, & 6 - As written

Second: Mrs. Cooke

| /Roll Call/ | | | | | |
|-----------------|-----|------------------|-----|--------------------|-----|
| Marie Bilik | Yes | Matthew Fox | Yes | Noah Haiduc-Dale | Yes |
| Ann Marie Cooke | Yes | Scott Guzzo | Yes | Denise Kelly-Jones | Yes |
| Michael Rose | Yes | Michael Strasser | Yes | Kristin Post | N/P |

Motion Carried: Yes

5. Motion to approve the contract with Summit Management Solutions, LLC for Business Office Consultant services at the rate of \$125.00 per hour for the 2020-2021 school year. (attachment)

#5 – with correction to change error within document that says Madison School and not Green Township School

| Motion: | Mrs. Cooke | | Second: Rose | | | |
|---------|-----------------|-----|------------------|-----|--------------------|-----|
| | /Roll Call/ | | | | | |
| | Marie Bilik | Yes | Matthew Fox | Yes | Noah Haiduc-Dale | Yes |
| | Ann Marie Cooke | Yes | Scott Guzzo | Yes | Denise Kelly-Jones | Yes |
| | Michael Rose | No | Michael Strasser | Yes | Kristin Post | Yes |

Motion Carried: Yes

C. **<u>OPERATIONS</u>** – Mr. Matthew Fox, Chairperson

• A walk-thru was completed to identify trip and fall areas of the outside sidewalks around the facility

D. PERSONNEL – Mrs. Ann Marie Cooke, Chairperson

1. Motion to pay the following teachers participating in Fountas & Pinnell Classroom workshops on 8/4/20 and 8/17/20 and for classroom set up at their hourly rate for a total of up to 17 hours each for a total of up to \$11,075.16 as follows, as recommended by the Interim Superintendent:

Kristen Waters Sarah Pittenger Jessica Zur Eileen Maffei Lisa Sprofera Tara Lavalley Kelli McKeown Beth Holley Dara Seminara Kim Scudieri Laura Haugk Briana Colianni Alyssa Murphy (for workshop hours only)

2. Motion to approve the following teachers for additional time not to exceed nine (9) hours each for the virtual Summer Reading Program, as recommended by the Interim Superintendent.

| Name | Position | Maximum Hours | Hourly Rate |
|-----------------|-------------|---------------|-------------|
| Janis Martz | Teacher | 9 Hours | \$40.00 |
| Kelli McKeown | Teacher | 9 Hours | \$40.00 |
| Sarah Pittenger | Teacher | 9 Hours | \$40.00 |
| Dara Seminara | Teacher | 9 Hours | \$40.00 |
| Lisa Sprofera | Teacher | 9 Hours | \$40.00 |
| Kristen Waters | Coordinator | 9 Hours | \$45.00 |

- 3. Motion to approve movement on the salary guide for the 2020-2021 school year for Sarah Pittenger from BA to BA+15, as documented by official transcripts and verified/recommended by the Interim Superintendent
- 4. Motion to approve movement on the salary guide for the 2020-2021 school year for Justin Wynne from BA to BA+15, as documented by official transcripts and verified/recommended by the Interim Superintendent

5. Motion to amend Personnel motion #1 from the June 17, 2020 agenda to read as follows:

Motion to approve the 2020 summer work schedule for the following professional staff members at their 2020-2021 daily/hourly rates, as recommended by the Interim Superintendent

| Name | Position | Schedule | Summer Salary / |
|---------------------|--------------------|----------------|-----------------|
| Name | 1 Ostton | Schedule | Not to Exceed |
| Tina DeFeo | Technology Support | Up to 70 hours | 15.42 per hour |
| Doris Friesen | CST Secretary | Up to 40 hours | \$845.20 |
| Tiffany Lutz | Social Worker | Up to 3 days | \$1,225.41 |
| Cori Harrington | Technology | Up to 70 hours | \$3,831.10 |
| Marybeth Stiles | Guidance Counselor | Up to 35 hours | \$1,671.25 |
| Kathleen Wolfe | Speech | Up to 4 Days | \$1,489.56 |
| Ann Marie VanSickle | Math Coach | Up to 50 hours | \$3,120.00 |
| Kristen Waters | Literacy Coach | Up to 50 hours | \$1,516.20 |
| Debbie Simmons | Interventionist | Up to 16 hours | \$931.36 |

(Note: Janis Martz will not be available for the Interventionist work this summer. Debbie Simmons will take over her hours.)

- 6. Motion to pay the following teachers participating in the Guided Math workshop on 8/11/20 at their hourly rate for up to five hours each for a total of up to \$2,677.10, as recommended by the Interim Superintendent.
 - Ann Marie VanSickle Sarah Pittenger Jessica Zur Lisa Sprofera Kelli McKeown Beth Holley Kerstin Martinka Sue Miller Alison Weatherwalks Allyssa Murphy

1-6 as written Motion by Mrs. Cooke, second by Mr. Rose

Discussion – There are a items listed that need to be modified: Fountas & Pinnell Classroom workshop is 8/3/2020 not 8/4/2020, and Kristen Waters "Up to 30 Hours" not 50, and to note that Janis Martz will not be working summer hours.

| 1-6 with Corrections: | | | | | | | | |
|-----------------------|---------------------------|-----|------------------|-----|--------------------|-----|--|--|
| Motion: | Mrs. Cooke /Roll Call/ | 9 | Second: Mr. Rose | | | | | |
| | Marie Bilik | Yes | Matthew Fox | Yes | Noah Haiduc-Dale | Yes | | |
| | Ann Marie Cooke | Yes | Scott Guzzo | Yes | Denise Kelly-Jones | Yes | | |
| | Michael Rose | Yes | Michael Strasser | Yes | Kristin Post | Yes | | |

Motion Carried: Yes

7. Resolved, that the Board of Education accepts the resignation of Jennifer Thompson, effective September 7, 2020 or at such earlier date as approved by the Interim Superintendent of Schools. (attachment)

| Motion: | Mrs. Cooke | Second: Mrs. Kelly-Jones | | | | |
|---------|-----------------|--------------------------|------------------|-----|--------------------|-----|
| | /Roll Call/ | | | | | |
| | Marie Bilik | Yes | Matthew Fox | Yes | Noah Haiduc-Dale | Yes |
| | Ann Marie Cooke | Yes | Scott Guzzo | Yes | Denise Kelly-Jones | Yes |
| | Michael Rose | Yes | Michael Strasser | Yes | Kristin Post | Yes |

Motion Carried: Yes

E. <u>POLICY</u> – Mrs. Denise Kelly Jones, Chairperson

- 1. Motion to approve the following policies for first reading (attachments):
 - P1649 Federal Families First Coronavirus (COVID-19) Response Act
 - P2622 Student Assessment
 - P5200 Attendance
 - P5320 Immunization
 - P5610 Suspension
 - P5620 Expulsion

#1 Vote on first Reading of P1649, P2622, P5200, P5320, P5610, P5620

| Motion: | | Mrs. Kelly-Jones Roll/Call | | Second: Ms. Post | | | | |
|---------|------------|-------------------------------|--|------------------|-----|------------------------|-----|--|
| | Marie Bili | k | Yes | Scott Guzzo | Yes | Noah Haiduc-Dale | Yes | |
| | Ann Mari | e Cooke | Yes | Michael Strasser | Yes | Denise Kelly- Jones | Yes | |
| | Matthew | Fox | Could not vote, problems with connection | Michael Rose | Yes | Kristin Post | Yes | |

Motion Carried: Yes

F. <u>NEGOTIATIONS</u> – Mr. Michael Rose, Chairperson

• There was a change to the health care plans for New Jersey July 1, 2020 for staff hired on or after July 1, 2020. Expected savings of \$3million over three-year period

- Changes to Chapter 78
- Not clear at this time if contract will need to be updated

XI. <u>PUBLIC PARTICIPATION ON NEW BUSINESS TOPICS</u>

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

Question: Josephine Fracasso, Hibler Road, asked how health care benefits were paid before this change?

Answer: Personnel contribution to health care costs were based on individual salary to determine percentage of contribution.

XII. CLOSED MEETING

No Closed Session Required

XIV. ADJOURNMENT

Motion: Mrs. Cook

Second : Mrs. Denise Kelly-Jones

/Roll Call/ All in Favor None Opposed Motion Carried